



Walkwood

Church of England  Middle School

Uniform Policy

Governing Body Committee responsible:	Ethos, Inclusion and Care		
Approval granted:	15 November 2021	Review date:	Autumn 2024

“Be merciful to them, O Master, and keep them safe; bring their lives to fulfilment in happiness and mercy.”

Tobit 8:17

“Church of England Schools have at their heart a belief that all children are loved by God, are individually unique and that the school has a mission to help each pupil to fulfil their potential in all aspects of their personhood: physically, academically, socially, morally and spiritually. Schools have a duty to try to remove any factor that might represent a hindrance to a child’s fulfilment. We want all pupils to want to engage in learning in a safe and welcoming ethos.”

Valuing All God’s Children, Church of England, 2014

“The core purpose of any Church school is to maximise the learning potential of every pupil within the love of God.”

SIAMS (Statutory Inspection of Anglican and Methodist Schools) 2012



Introduction

This document is an agreed model procedure which the school governing body has adopted. The governing body may wish to approve additional guidance after consultation with staff to meet the operational needs of the school and to comply with the current legislation.

The procedure sets out the approach adopted by the Principal and the governing body to deal with requests for time off work during term time for school staff, and the circumstances in which paid leave and unpaid leave may be granted.

Any additional guidance agreed for use in the school will be provided in writing to all relevant staff.

Applicability

This uniform applies to all pupils in the school, including those in the mainstream autism base.

If parents or carers are unsure about the suitability of any item of school wear, they are asked to consult with the school before purchasing.

Main uniform

Do's	Don'ts
White school shirt (Collar buttoned)	No blouses or fashion shirts.
Royal blue V-neck sweatshirt with embroidered school badge.	
Walkwood tie- in the appropriate College colour.	
Black school trousers. Trousers must be of suitable length and width and of suitable style i.e. formal, plain, boot cut and regular. (examples are shown below)	Stretchy material, 'skinny leg' style, leggings, buckles, zipped pockets and rivets are not acceptable. (examples are shown below)
Plain black school shoes without logos. (examples are shown below)	Training shoes, canvas pumps, sandals, boots and high heels are not acceptable. (examples are shown below)
Plain black socks.	
Official school fleece or plain sensible coat.	Hoodies and sweatshirts are not acceptable
Please Note: Pupils who attend school in non-standard uniform will be asked to change or rectify the issue as required.	

The sweatshirt jumper is a compulsory item so must be worn around the school.

Ties must have a reasonable knot and be of 7 stripes long.

Top buttons must always be done up and shirts tucked in.



The images below show boys shoes that are suitable for school wear.



The images below show boys shoes which do not comply with the Walkwood uniform policy.



The images below show girls shoes that are suitable for school wear.



The images below show girls shoes which do not comply with the Walkwood uniform policy.



Tailored trousers comply with the Walkwood school uniform policy.



Skinny trousers, jeans and tracksuit bottoms are not suitable for school wear.



PE uniform

	T-shirt azure blue, with royal side panels and white piping and school badge*
	Shorts royal blue, with azure side panels and white piping and school badge
	Zip jacket royal blue, with azure side panels and white piping (optional), school badge*
	Socks royal blue with near-top white band
	Outdoor training shoes
	Football boots (recommended)
	Shin pads and gum shields (highly recommended)
	Towel – as directed
*	If these items are purchased from Orchard Clothing, then there is the option of having the pupil name stitched onto the front in white lettering.
It is also permissible to wear navy track bottoms instead of the shorts, these being brought from any supplier or supermarket.	

KIT FOR ALL

PE kit must be brought to all lessons. Even if unwell, other roles can be taken within the lessons, such as, an official, organiser or observer. Spare PE kit will be provided if necessary.



Jewellery and make-up

- Pupils may wear a watch, but not a Fitbit with a detachable face.
- Pupils may wear one pair of small gold or silver stud earrings without stones one stud per ear.
- Pupils must not wear key chains, large rings with stones or any type of jewellery not specified above.
- No make-up of any sort is permitted to be worn in school (pupils who wear make-up will be expected to remove it before they attend lessons).
- Nail varnish and fake nails are prohibited.
- No fake eyelashes should be worn

Variation

Any temporary variation of the uniform policy may be granted by the Principal and other members of the Senior Leadership Team. Decisions made by these staff are final.

Non-compliance

Pupils without correct uniform will be lent the required items by the school. They are expected to comply with this and return the items at the end of the school day. Pupils refusing to borrow the required clothing may not be permitted to be out at break or lunchtimes, and parents will be contacted.



Appendix 1

Frequently asked questions

What should I do if there is a problem with my child's uniform?

Your child may be issued temporary uniform items.

What should I do if there is a problem with my child's PE kit?

Give your child a signed and dated note in their planner to show their PE teacher.

What will happen if my child is in the wrong uniform?

Non-uniform items will be replaced with temporary uniform items as required. Pupils refusing to borrow the required clothing may not be permitted to be out at break or lunchtimes, and you will be contacted.

Can my child wear religious dress?

Yes, the following items may be worn:

Hijab, Prayer Cap, Turban, Patka, all of which are to be plain black or navy blue.

How can I help my child not to lose any items of their uniform?

You should write your child's name clearly in black permanent pen on every item of their uniform, including their PE kit.

Can my child wear jewellery?

The wearing of jewellery is limited to the following items:

a watch, but not a Fitbit with a detachable face.

one pair of small gold or silver stud earrings without stones one stud per ear.



Plain Silver Studs



Plain Gold Studs



Plain Pearl Studs

The following are not allowed in school:



Can my child wear make-up?

No. Pupils who come to school in make-up will be expected to remove it before they attend lessons.

What sort of limitations are there about styles of hair?

Hair colour is to be natural even if a dye is applied. The application of lines or patterns is closed-cropped hair is not permitted. We would recommend that a cut of less than grade 2 is avoided. The use of highly decorative hairbands, scrunchies or the like is not permitted, although blue, black or neutral colours is recommended.



What happens in hot weather?

Classroom teachers will decide whether pupils can remove their jumpers inside the classroom – pupils may ask to do so if they are hot in a particular room. However, jumpers and ties are expected to be worn around school unless there has been an announcement that one or both of these are non-compulsory.



Appendix 2

Variation of uniform

Any temporary variation of the uniform policy is part of the operational management of the school and therefore comes under the auspices of the Principal and other members of the Senior Leadership Team.

Variation of uniform may apply to:

- the whole, or majority of, the school;
- a particular year group;
- a specific group of pupils;
- an individual.

Reasons for variation may include:

- religious observance
- school event
- charity occasion
- sporting fixture
- school trip or visit
- weather
- medical

The use of sports kit is permission if a pupil or a specific group is competing on the same day.

When pupils are embarking on a school trip, or are returning from the same, they may not be in uniform. Most school trips will require pupils to be in school uniform, but other may not – it depends on the nature of the activity being undertaken.

In the case of medical variation, this will be time-bound and appropriate authority would be required. A parental statement that the pupil “is more comfortable in trainers” which relates to a health matter is unlikely to be appropriate.

In warmer weather, the compulsory wearing of the jumper may be laid aside, as may the use of a school tie. Such circumstances will be announced by the Principal or another member of the senior leadership team acting under such authorisation.

The use of a hijab is permissible, and there is no need to seek permission from the school to wear this. The headscarf must be black or navy blue with no adornment.

